

Corporate Information

Company Name	T.E.M. Incorporated
Location	<Head Office> 3F SIA Kanda Square, 17 Kandakonyacho Chiyoda-ku, TOKYO 101-0035 Japan TEL +81-3-3258-0611 FAX +81-3-3258-0633 E-mail : info@tem-inc.co.jp URL : http://www.tem-inc.co.jp <Technical Center> 4F Davinci Hachioji Bldg. 7-6 Azumacho Hachioji, TOKYO 192-0082 Japan
Established	6-Oct-86
Purpose of Incorporation	1. Import/export, domestic sale, development, prototyping, and manufacturing of physical and chemical equipment such as optical measuring instruments and laser beam emitting devices and their components 2. All operations incidental to those listed above
Fiscal Year Ending	End of December
Officers	Chairman of the board: Yasuo Shiina President & CEO: Hiroshi Hatakeyama
Number of Employees	34
Product Lineup	Galvano Scanners, Polygon Scanner, Driver Boards, f-theta Lenses, Mirrors, Beam Expanders, Beryllium products, Mid-IR Laser, Laser Diode, Digitizer, IR Interferometry, Laser line generator, Laser pointer, Diode Laser Drivers, TEC Controllers, Optical Coherence Tomography, High Frequency Analog (Blue) Laser Diode Driver Module, MEMS Scanner, Spectrophotometer, Portable cooling box, Tracking & Recording system for sample handling, Blue LED & UV Transilluminator, Energized cable testers, LAN, coaxial cable and telephne cable testers, Deformable Mirror System, Adaptive Optics Engine, Smart Driver, Fiber Optic
Main Suppliers	Cambridge Technology, Lincoln Laser, Sercalo Microtechnology, Lanmark Controls, Special Optics, Hardric Laboratories, IPG Photonics, HOYA CANDEO OPTRONICS, SUMITA Optical Glass, OsTech electro-optical-instruments, Fibotec Fiberoptics, Wasatch Photonics, Keysight Technology/Acqiris Japan, MBDA Precision Solutions, Livewire Innovation, T3 Innovation, Maestrogen, Iris AO, Fiberguide Industries
Main Customers	Panasonic Group/Olympus Corporation/OMRON Corporation/Sumitomo Heavy Industries, Ltd./Canon Inc./Nikon Corporation/various universities and national research institutes
Management Policies	Having unvarying pride and confidence in our business, we will strive to create new values based on the spirit of entrepreneurship. Our goals are the growth of the company as a whole, happiness of all the employees, and prosperity of our customers. For the sake of realization of a better global environment, we will contribute to the social progress as a corporate citizen.
Obtained ISO Certification	ISO9001 ISO14001